

HRIC Executive Committee
4/18/05

1) Finalizing plans for the June 1 Council Meeting - It was agreed to include three major topics on the agenda. 1) Progress on our outreach and partnership building efforts using our Challenge Statement. 2) A report and discussion of DOE's high school reform efforts, beginning with a review of the High School on the Move report and including a discussion of the potential role for business and member agencies in supporting this effort. 3) A presentation and discussion of the Council's Healthcare Workforce Partnership, including time for key provider institutions to discuss how they can respond to the skill shortages identified.

2) WIA Plus - Implications for Vermont - Pat McDonald discussed the idea of WIA Plus which combines several DOL programs including Voc Rehab into a single grant to the States, allowing the Governor to make decisions about the allocation of funds. Notwithstanding this State discretion, the State's would be expected to maintain service levels to each target population, limiting the flexibility. This idea seems to have died in the Senate.

4) Discussing the PR plan and mapping next steps and timeline - State Board of Ed, WIB retreat, governor, legislature, others, etc. and role for members and Exec. Dir. - Chip has meeting scheduled with the State Chamber and VBR. Jerry will join him. The goal setting discussion was postponed until a date when more members are present.

5) Discussion of DET employer outreach initiative, WIB role, etc. - Pat reviewed the Demand Driven System model that is being piloted in Middlebury. A detailed handout was provided. The Plan has three phases. Phase I Is the reduction in space in non-hub communities, maximization of the use of technology in these offices and dedicating Fridays to working on employer needs. Phase II will be piloted in Middlebury where walk-ins will be limited to use of the resource room and reach up clients. More resources will be dedicated to meeting with employers to determine their needs, solicit job listings and identification of

training requirements. Phase III will focus on the work of the six hub offices including labor exchange, resume workshops and services to groups of customers. Additional efforts will also be made in employer outreach.

6) Update on Outcome training planning - Chip reported that the various members had taken on specific tasks in support of the project and the next meeting is scheduled for June 7. We are still on track for implementation in several pilot sites in the Fall.